CTR Employer Survey Report

Employer Id: E87503

Employer: ExtraHop Networks, Inc.

Worksite: ExtraHop Networks, Inc.

Average One-Way distance home to work: 12.9

Street: 520 Pike St Suite 1700

Non-Drive Alone & One-Way VMT Rates at this Worksite

One-Way VMT per employee: 2.2

Non-Drive Alone Rate: 83.1%

Drive Alone Rate: 16.9%

Jurisdiction: City of Seattle

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E87503

Participation: CTR

Status: Affected

Survey Type: Online

Response Rate: 70%

Survey Date: 10/12/2019

Employees and Survey Response Information

Reported Total Employees at Worksite: 286

Surveys Distributed: 286

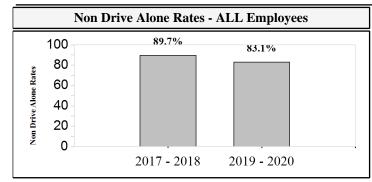
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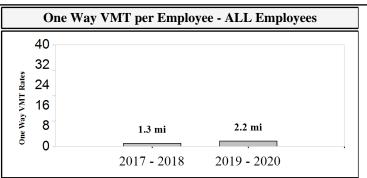
Surveys Returned: 200

Surveys Returned by CTR Affected* Employees: 176

Total Estimated CTR Affected Employees at Worksite: 252

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





Site History and Targets

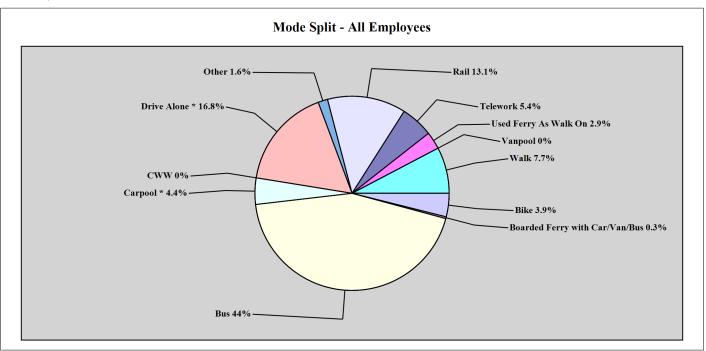
Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	89.7%	89.4%	36	56	1.7	1.3	1.3
2019 - 2020	83.1%	83.5%	98	140	4.3	2.2	2.3
Target	95.7%				Target:	1.1	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	-6.6				% Change from Baseline:	69.2%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

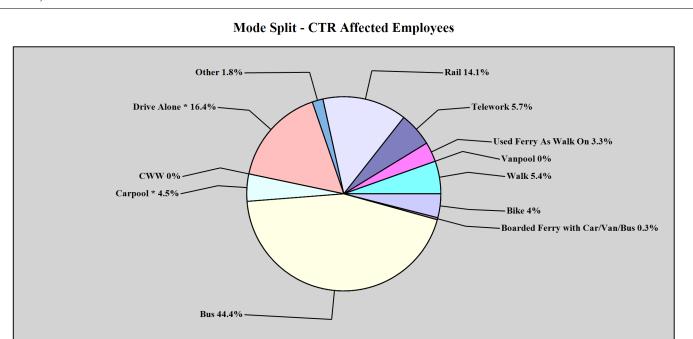


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	168	16.8%	9.9%	48	24.0%	17.1%
Carpool *	44	4.4%	6.6%	16	8.0%	9.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	440	44.0%	51.3%	107	53.5%	58.1%
Rail	131	13.1%	9.6%	34	17.0%	12.4%
Bike	39	3.9%	2.9%	12	6.0%	5.4%
Walk	77	7.7%	10.9%	20	10.0%	14.7%
Telework	54	5.4%	2.7%	32	16.0%	8.5%
CWW	0	0.0%	0.3%	0	0.0%	0.8%
Boarded Ferry with Car/Van/Bus	3	0.3%	0.3%	1	0.5%	0.8%
Used Ferry As Walk On	29	2.9%	4.8%	9	4.5%	6.2%
Other	16	1.6%	0.8%	7	3.5%	2.3%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	145	16.4%	10.1%	42	23.9%	17.4%
Carpool *	40	4.5%	5.8%	15	8.5%	8.7%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	392	44.4%	53.0%	95	54.0%	60.0%
Rail	124	14.1%	9.6%	31	17.6%	11.3%
Bike	35	4.0%	2.2%	11	6.3%	4.3%
Walk	48	5.4%	10.5%	13	7.4%	13.9%
Telework	50	5.7%	2.5%	28	15.9%	7.8%
CWW	0	0.0%	0.4%	0	0.0%	0.9%
Boarded Ferry with Car/Van/Bus	3	0.3%	0.4%	1	0.6%	0.9%
Used Ferry As Walk On	29	3.3%	5.4%	9	5.1%	7.0%
Other	16	1.8%	0.4%	7	4.0%	1.7%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E87503

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	23	12%	200	100%
1 Days	5	3%	177	89%
2 Days	6	3%	172	86%
3 Days	8	4%	166	83%
4 Days	12	6%	158	79%
5 Days	137	69%	146	73%
6 or More Days	9	5%	9	5%

Count by Occupancy of Carpools and Vanpools

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

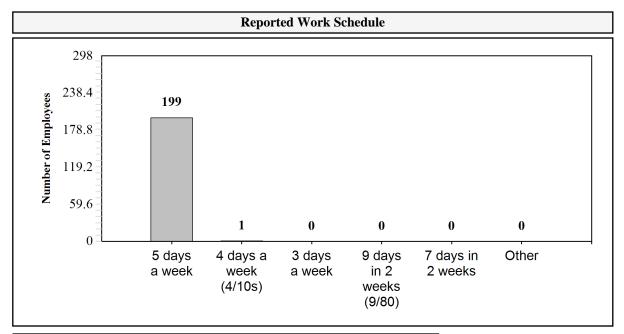
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	41
3	Carpool	3
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

^{*} Motorcycle-2 counted with Carpool-2 for this table.



Reported Work Schedule - All Employees

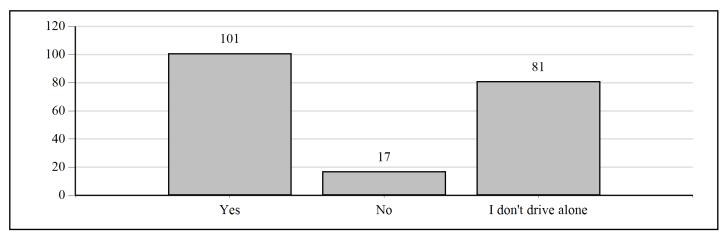
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	199	99.5%
4 days a week (4/10s)	1	0.5%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	40	20.0%
Occasionally, on an as-needed basis	96	48.0%
1-2 days/month	40	20.0%
1 day/week	17	8.5%
2 days/week	1	0.5%
3 days/week	6	3.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	134	26.9%
Cost of parking or lack of parking	78	15.6%
To save money	67	13.4%
Environmental and community benefits	59	11.8%
Personal health or well-being	46	9.2%
I have the option of teleworking	35	7.0%
Driving myself is not an option	24	4.8%
Other	24	4.8%
To save time using the HOV lane	21	4.2%
Financial incentives for carpooling, bicycling or walking.	8	1.6%
Emergency ride home is provided	1	0.2%
I receive a financial incentive for giving up my parking space	1	0.2%
Preferred/reserved carpool/vanpool parking is provided	1	0.2%

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Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	94	27.3%
I like the convenience of having my car	79	23.0%
Family care or similar obligations	66	19.2%
Other	61	17.7%
Bicycling or walking isn't safe	17	4.9%
I need more information on alternative modes	10	2.9%
My commute distance is too short	10	2.9%
My job requires me to use my car for work	7	2.0%
There isn't any secure or covered bicycle parking	0	0.0%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cou	nt of Tı	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	16	8.00%	18	2	0	0	53	0	3	0	2	0	0	0	1
98107	9	4.50%	7	2	0	0	34	0	0	0	2	0	0	0	0
98112	9	4.50%	14	0	0	0	10	16	2	0	2	0	0	0	0
98122	9	4.50%	0	0	0	0	9	7	0	32	1	0	0	0	0
98109	8	4.00%	20	0	0	0	8	2	0	12	0	0	0	0	0
98102	7	3.50%	0	0	0	0	12	9	0	10	0	0	0	0	5
98199	6	3.00%	8	0	0	0	17	0	4	0	1	0	0	0	0
98052	5	2.50%	1	1	0	0	21	0	0	0	1	0	0	0	0
98117	5	2.50%	0	0	0	0	17	0	8	0	0	0	0	0	0
98119	5	2.50%	1	3	0	0	14	0	5	1	2	0	0	0	0
98125	5	2.50%	0	2	0	0	22	0	0	0	0	0	0	0	0
98034	4	2.00%	2	0	0	0	18	0	0	0	0	0	0	0	0
98115	4	2.00%	5	4	0	0	5	1	0	0	1	0	0	0	0
98116	4	2.00%	2	0	0	0	13	0	0	0	1	0	0	2	0
98121	4	2.00%	0	0	0	0	0	0	11	9	0	0	0	0	0
98133	4	2.00%	3	0	0	0	19	0	0	0	0	0	0	0	1
98155	4	2.00%	1	4	0	0	15	0	0	0	0	0	0	0	0
98028	3	1.50%	0	0	0	0	14	0	0	0	1	0	0	0	0
98031	3	1.50%	1	0	0	0	2	11	0	0	1	0	0	0	2
98040	3	1.50%	8	2	0	0	5	0	0	0	0	0	0	0	0
98087	3	1.50%	5	0	0	0	10	0	0	0	0	0	0	0	0
98101	3	1.50%	0	0	0	0	0	0	0	13	1	0	0	0	0
98105	3	1.50%	0	0	0	0	9	5	0	0	1	0	0	0	0
98118	3	1.50%	0	0	0	0	0	12	0	0	3	0	0	0	0
98126	3	1.50%	0	10	0	0	5	0	0	0	0	0	0	0	0
98144	3	1.50%	1	0	0	0	5	8	0	0	0	0	0	1	0

Employer	ID: E87503
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							Week	ly Cour	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98177	3	1.50%	0	0	0	6	9	0	0	0	0	0	0	0	0
98003	2	1.00%	5	0	0	0	0	5	0	0	0	0	0	0	0
98006	2	1.00%	0	0	0	0	10	0	0	0	0	0	0	0	0
98012	2	1.00%	0	0	0	0	10	0	0	0	0	0	0	0	0
98030	2	1.00%	0	0	0	0	0	9	0	0	1	0	0	0	0
98042	2	1.00%	0	0	0	0	5	0	0	0	7	0	0	0	0
98055	2	1.00%	5	0	0	0	5	0	0	0	0	0	0	0	0
98058	2	1.00%	2	2	0	0	0	5	0	0	0	0	0	0	0
98072	2	1.00%	10	0	0	0	0	0	0	0	0	0	0	0	0
98106	2	1.00%	0	0	0	0	2	0	3	0	0	0	0	0	5
98108	2	1.00%	0	0	0	0	5	5	0	0	0	0	0	0	0
98110	2	1.00%	0	0	0	0	0	0	0	0	0	0	3	7	0
98136	2	1.00%	0	3	0	0	5	0	0	0	2	0	0	0	0
98166	2	1.00%	5	0	0	0	0	5	0	0	0	0	0	0	0
98198	2	1.00%	5	1	0	0	1	3	0	0	0	0	0	0	0
98374	2	1.00%	0	0	0	0	0	8	0	0	2	0	0	0	0
98391	2	1.00%	0	0	0	0	0	10	0	0	0	0	0	0	0
98004	1	0.50%	0	0	0	0	4	0	0	0	0	0	0	0	0
98007	1	0.50%	0	0	0	0	5	0	0	0	0	0	0	0	0
98008	1	0.50%	0	0	0	0	5	0	0	0	0	0	0	0	0
98011	1	0.50%	0	0	0	0	5	0	0	0	0	0	0	0	0
98019	1	0.50%	6	0	0	0	0	0	0	0	0	0	0	0	0
98020	1	0.50%	2	0	0	0	0	3	0	0	0	0	0	0	0
98027	1	0.50%	5	0	0	0	0	0	0	0	0	0	0	0	0
98032	1	0.50%	0	0	0	0	5	0	0	0	0	0	0	0	1
98033	1	0.50%	5	0	0	0	0	0	0	0	0	0	0	0	0
98036	1	0.50%	4	0	0	0	0	0	0	0	1	0	0	0	0
98038	1	0.50%	0	5	0	0	0	0	0	0	0	0	0	0	0
98059	1	0.50%	0	1	0	0	1	0	0	0	1	0	0	0	0

	Weekly Count of Trips By Mode														
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98065	1	0.50%	3	2	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.50%	0	0	0	0	0	0	0	0	0	0	0	5	0
98074	1	0.50%	0	0	0	0	5	0	0	0	0	0	0	0	0
98104	1	0.50%	0	0	0	0	2	0	3	0	0	0	0	0	0
98178	1	0.50%	0	0	0	0	5	0	0	0	0	0	0	0	0
98223	1	0.50%	0	0	0	0	4	0	0	0	1	0	0	0	0
98245	1	0.50%	0	0	0	0	0	0	0	0	5	0	0	0	0
98264	1	0.50%	0	0	0	0	0	2	0	0	3	0	0	0	0
98270	1	0.50%	5	0	0	0	0	0	0	0	0	0	0	0	0
98275	1	0.50%	0	0	0	0	5	0	0	0	0	0	0	0	0
98296	1	0.50%	0	0	0	0	5	0	0	0	0	0	0	0	0
98310	1	0.50%	0	0	0	0	0	0	0	0	0	0	0	5	0
98311	1	0.50%	0	0	0	0	0	0	0	0	0	0	0	5	0
98368	1	0.50%	0	0	0	0	0	0	0	0	4	0	0	0	1
98370	1	0.50%	0	0	0	0	0	0	0	0	1	0	0	4	0
98402	1	0.50%	0	0	0	0	0	5	0	0	0	0	0	0	0
98466	1	0.50%	4	0	0	0	0	0	0	0	1	0	0	0	0
99223	1	0.50%	0	0	0	0	0	0	0	0	5	0	0	0	0